

AAO (Faculty)

APPROVED MINUTES

MINUTES OF THE 103<sup>rd</sup> BOARD OF GOVERNORS MEETING OF INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE HELD ON 22 JULY 2023 AT 16:00 HRS IN WAYANAD

**BGM 103.13 Proposal for grant of Extraordinary Leave to Faculty members for availing International Fellowship during probation**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]. As per the existing rules and procedures, extraordinary leave can be sanctioned to regular faculty members only, at the rate of three years or part for completed and uninterrupted service of five years.

In order to encourage and promote early career researchers to avail prestigious fellowships/awards, it is proposed that faculty members on regular appointment may be sanctioned extraordinary leave, as per the following conditions:

1. The faculty member seeking Extraordinary leave for availing prestigious fellowships/awards should have a minimum service period of one year in regular position. However, this minimum service requirement can be waived off by the Director in deserving cases.

2. The maximum leave period will be limited to one year.

3. The power to sanction such leaves will be delegated to the Director.

4. The faculty member availing such leaves will not be eligible for pay and allowances or any other service benefits or incentives, during the leave period.



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Lt. Col. M. Julius George (Retd)  
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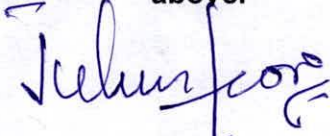
5. The leave period will not be counted as qualifying service for sanction of increment, closure of probation, upgradation and promotion.

6. The faculty member will be allowed to retain the Institute residence allotted to her/him during the leave period, subject to payment of license fee and all other usage charges.

7. Notwithstanding the above, the Director can exercise his discretion to impose any further conditions, as deemed fit, with regard to sanction of EOL.

*Submitted to the Board for kind consideration and approval for grant of Extraordinary Leave to Faculty members for availing International Fellowship during probation, as proposed above.*

**The Board approved grant of Extraordinary Leave to Faculty members for availing International Fellowship during probation, as proposed above.**



ले कर्नल एम. जुलियस जॉर्ज (सेवानिवृत्त)

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